

*LAUSD invites applications
for the position of*

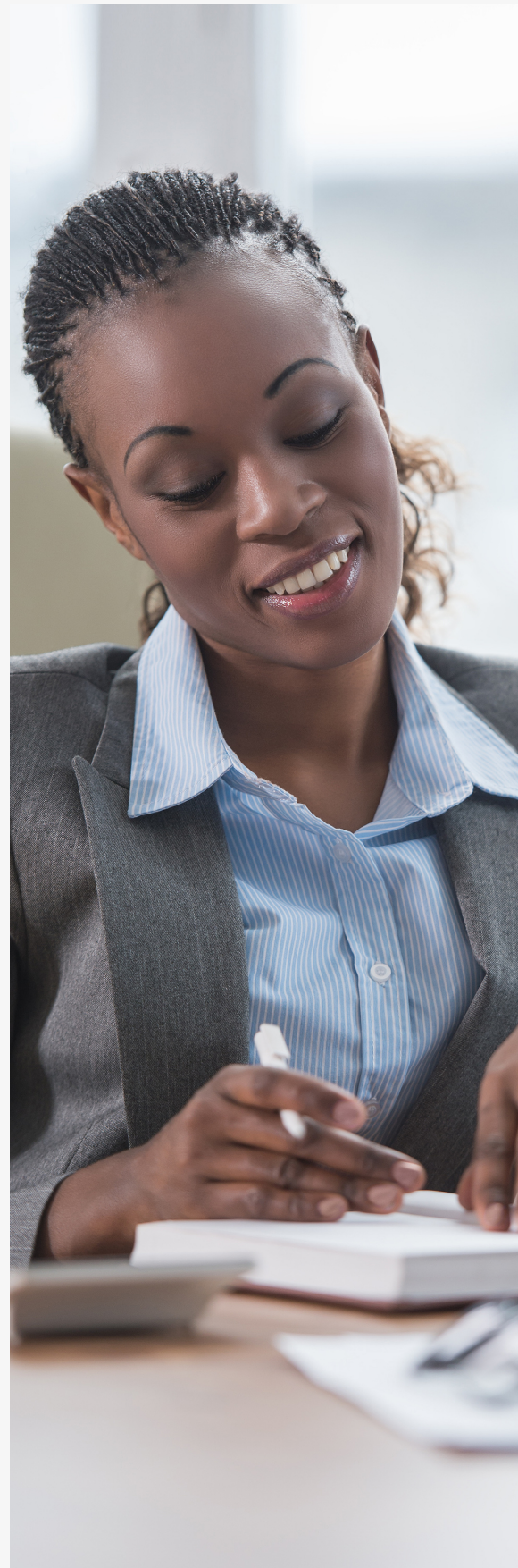
DEPUTY CHIEF RISK OFFICER



About The Position

The Deputy Chief Risk Officer (DCRO) assists in the administration of the Risk Management Division, participates in the planning and organizing of Division functions, and acts in place of the Chief Risk Officer as necessary. The DCRO assists the Chief Risk Officer with Division duties such as:

- Planning, developing, and overseeing the administration of the Division of Risk Management and Insurance Services.
- Formulating and recommending District policies and advising the District's executive staff and Board of Education of potential risks associated with the implementation of programs and with proposed changes in the laws and regulations related to insurance and risk management.
- Developing cost-effective methods for the procurement of insurance coverage and/or self-insurance services for property, casualty, workers' compensation, and other areas.
- Analyzing the District's risk metrics and reports, including losses and key incidents, key risk exposures and early warning indicators and identifying methods to minimize risks and possible losses, and recommends solutions.
- Compiling insurance specifications, selecting and managing insurance service providers, including insurers, brokers, and third-party claims administrators.
- Overseeing insurance and risk management expenses, forecasts, and budgets, and managing self-insured loss reserve accounts with primary emphasis on retiree health benefits, property liability, and workers' compensation.
- Advising and presenting to the Superintendent, Board of Education, and District executive staff on recommended cost controls and investment strategies for all programs.
- Coordinating with outside counsel on legal matters and claims/litigation against the District.
- Representing the Division of Risk Management before the Board of Education and in interdivisional meetings.



The Person We Are Seeking

LAUSD anticipates hiring a DEPUTY CHIEF RISK OFFICER who is well versed in the area of insurance, including employee group health and risk management. He/she will be budget savvy, strategic and an innovative professional with a proven track record of effectively leading and directing enterprise-wide insurance and risk management services of large organizations, preferably within the public sector. Additionally, our highly qualified candidate will:

- Possess an extensive background/experience working in management level positions with responsibility over liability claims and procurement of insurance; he/she will be knowledgeable about current best practices in the area of risk management and will possess preferred certifications and an advanced academic degree. Experience in disability management, workers' compensation and health and welfare benefits is highly desirable.
- Be collaborative with the technical expertise to be innovative and creative as he/she seeks solutions. He/she will have experience implementing change management. This candidate will also have a track record of identifying, evaluating, monitoring, and mitigating major risks and driving continuous improvement.
- Possess effective communication written and verbal skills and the ability to explain complex issues to non-insurance professional; this is essential as he/she will interact with a wide range of individuals including Board members, senior leadership, Labor partners, co-workers and subordinate staff. Experience presenting before governing boards and senior management is important.



THE DIVISION OF RISK MANAGEMENT & INSURANCE SERVICES

Protecting the District's assets by identifying risks, developing and managing programs to control and minimize losses, and promoting safe, healthy and secure learning and work environments is the responsibility of our Risk Management and Insurance Services Division. The Division carefully assesses and manages diverse types of risks that, if left unchecked, may have an adverse impact on the District as a whole. The Division is comprised of three Branches:

The **BENEFITS ADMINISTRATION BRANCH** is accountable for the management and oversight of the District's health benefits programs for over 190,000 employees, retirees and eligible dependents. In addition to health and welfare benefits, Benefits Administration administers programs such as flexible spending accounts, retirement savings plans and life insurance programs.

The **INTEGRATED DISABILITY MANAGEMENT BRANCH** is responsible for employee absence management, disability management, and industrial injury-related functions in the District. The Branch is composed of two sections: Disability Management and Workers' Compensation. Each section has a unique role in promoting the return of injured, ill, or disabled employees to gainful employment.

The **RISK FINANCE AND INSURANCE BRANCH** is charged with protecting assets exposed to various risks related to tort claims, theft, damage to or destruction of physical property, injury to students, and risk within the course of school construction, and natural disasters. It is composed of two sections: Risk Finance and Property & Liability.

Who We Are

2nd-largest school
district in the country, serving
nearly **575,000** students

520,000 students in TK-12th grade

13,000 in early education

42,000 in continuation, option
and adult education programs

98
languages
spoken by
students

Over
86,000
students are
learning to
speak English
proficiently

**Incredible
Cultural
Diversity**

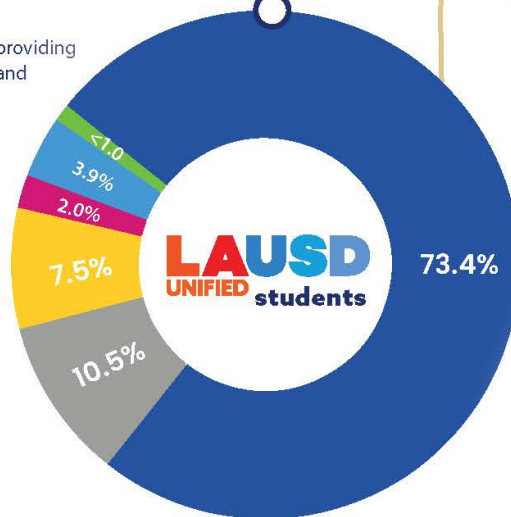
Los Angeles Unified is privileged
to serve an amazing and vibrant
community, and our plan has
been designed to celebrate all of
these wonderful strengths.

Amazing staff

25,000+ teachers

3,000 school administrators

30,000+ employees providing
various forms of services and
support to students and
school communities



Latinx
White
African American
Asian American
American Indian, Alaskan
Native, Native Hawaiian
or Pacific Islander
Filipino

✦ Dual Language programs
offered in Arabic, Armenian,
French, Korean, Mandarin,
Japanese, and Spanish

We serve an area totaling **710** square
miles, including the city of Los Angeles
and parts of **25** other cities and areas in
Los Angeles County.

1,197

Schools and centers, including:



300+

Magnet
programs



200+

Dual language
programs ✦

56



California Pivotal
Practice School
Awardees 2022

29



California
Distinguished Schools
Awardees 2021

LAUSD At A Glance



Minimum Requirements

Education: Graduation from a recognized college or university with a bachelor's degree, preferably in a field related to this position. College courses in law, insurance, risk management, or safety engineering are highly preferable. An advanced degree in law, insurance, risk management or a related field is preferable.

Experience: Three years of risk management experience at the management level with direct administrative authority in an organization with a multi-unit risk management operation or departments. Experience in at least two (2) of the major responsibilities in risk finance, integrated disability, or employee group health benefits is required. Experience in the investigation and adjustment of workers' compensation claims and general liability claims in the public sector is preferable. Possession of valid certification as an Associate of Risk Management (ARM), Chartered Property and Casualty Underwriter (CPCU), Associate in Claims (AIC), or Certified Employee Benefits Specialist (CEBS) preferred.

To Apply

If you believe that you have what it takes to be successful and thrive in this position, we would like to know more about you. Interested applicants, please apply through our online application system. Once you have logged into our application system, simply skip to the ATTACHMENT tab to attach and submit your cover letter and resume.

Please feel free to direct questions to Deborah Jansen at deborah.jansen@lausd.net or 213 241-5449.



www.lausdjobs.org

Our Compensation Package



Salary

Los Angeles Unified School District offers an excellent annual salary range of \$162,300 - \$201,200 - placement in the range is dependent upon qualifications.



Benefits

We offer employer-paid health insurance coverage with choice of several medical, dental, vision and life insurance plans with no employee premium sharing required for employee, spouse, domestic partner or eligible dependents.



Holidays and Vacation

Executive employees enjoy 24 days of vacation each year and are also allotted 13 holidays annually.



CalPERS

Membership in California Public Employee Retirement System (CalPERS) with District contribution is also a part of our package.